



Benefits	Regular/ Commercial	Affiliate	Associate
ADVOCACY			
An opportunity to shape the theatre ecology through PACT's Advocacy Committee and advocacy plans	✓	✓	
Access to PACT's <u>advocacy tools and templates</u>	✓	✓	
Participation and feedback opportunities on issues of concern to theatre professionals across the country	✓	✓	
Access to advice (via PACT newsletters and town halls) to government relations firm, PAA Advisory, which works with PACT to monitor legislative changes and advocate for our sector	✓	✓	
COMMUNICATIONS & NETWORKING			
Access to a network of your peers from coast to coast to coast	✓	✓	
Access to and input on Networking/Learning events	✓	✓	
Free unlimited postings on Artsboard (PACT's national jobs board)	✓	✓	
Participation in <u>Regional</u> and <u>Caucus</u> networks	✓	✓	
Discounted rates for Special Employment Bulletins (sent directly into inboxes)	✓	✓	
Complimentary copies of PACT reports and research	✓	✓	



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LABOUR RELATIONS			
Advice and interpretation of the Canadian Theatre Agreement and agreements with Playwrights' Guild of Canada, Associated Designers of Canada and Association Des Professionnels Des Arts De La Scène Du Québec	✓		✓
Access to the Trisura Bond Program	✓	✓	
Access to dispute resolution services pertaining to CAEA, PGC, ADC and APASQ	✓		✓
Full access to Labour Relations documents and tools under the <u>Contracts</u> section of the website	✓	✓	
Representation by PACT's Adherence and Labour Relations Negotiations Committees	✓		
Negotiating the Re:Sound/PACT agreement	✓	✓	
ORGANIZATIONAL SUPPORT			
Assistance in health & safety issues, taxation, charitable and employment regulations, copyright and a myriad of other business concerns	✓	✓	
Advocacy and support of PACT's staff on Labour Relations issues.	✓		



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ORGANIZATIONAL SUPPORT (CONT'D)			
Support of PACT's staff on issues relation to Human Resources, Health & Safety, Learning/Networking and Communications	✓	✓	
Access to pactONE insurance suite and the Group Health and Employee Benefit Program	✓	✓	
Access to our document resource library with templates and examples contributed by PACT Members, including those about Human Resources, Health & Safety, Environmental Stewardship, and Equity, Diversity & Inclusion.	✓	✓	
OTHER			
Voting privileges at the Annual General Meeting (*Affiliate Members do not vote on ratifications of negotiated agreements)	✓	✓ *	
Eligibility to sit on the PACT Board of Directors	✓	✓	
Use of the travel subsidy fund to enable members to travel to the annual PACT conference	✓	✓	