

BENEFITS OF THE SELF-EMPLOYED AND OTHER GOOD NEWS

By Lucy White, Executive Director

Happy New Year to all!

It seems odd to write that now but I only have my own writer's block to blame. Like you, I have been waking every morning to the latest news about Haiti's unfolding tragedy. By comparison, the small problems of grant writing, budgets that won't balance, tax returns, and gray skies above are indeed trivial. I've made my donation to help in the only small way that I can and now the question of what to say in these times does block what little creative flow I can dig up.

I went looking for some good news to balance the bad. Here's what I found.

To read the full article, [click here](#).

HELP YOUR FELLOW MEMBERS...

We are calling on your generosity to help colleagues attend the conference, and have the opportunity to make new connections and renew old friendships.

To donate to our Travel Subsidy Fund, [click here](#).

CONFERENCE UPDATES!



Standing Room Only:
Audience Development for the 21st Century

pact Conference & AGM 2010 | Cow Head, Newfoundland

We are pleased to announce our **draft schedule** for the conference.

2010 PACT Conference & AGM

May 26 to 29

Retrieve the latest
information on our dedicated

[facebook page!](#)



*Norris Point, Gros Morne
National Park*

A VERY SPECIAL THANKS TO...

... **Shelley Stevenson**, who has agreed to join the HRCT Working Group. Shelley is a long-serving member of the Labour Relations Committee, and is a member of the ADC negotiations team. PACT is still looking for more volunteers with HR expertise to join the HRCT Working Group.

If you are interested in adding to

Please note that this schedule is subject to change. To view schedule, [click here](#).

--

Discount codes for **10%** off flights to Cow Head, NL with both **WestJet** and **Air Canada** are now available. [Click here](#) for more details.

--

Is your travel budget limited? Apply for a **Travel Subsidy** to assist with the costs of attending the Conference. [Click here](#) for more details.

--

Want to rent a car while in Cow Head? PACT has established a group sales discount with **AVIS Car Rental**. Details and rates will be available soon.

--

All of our conference updates can be found on our [2010 PACT Conference Facebook page](#).

--

Not a Facebook fan yet? [Click here](#) to receive the **most up-to-date information** about the conference.

--

Already a fan? Don't forget to change your news feed status to "**view live feed**" to make sure you are getting all of the conference updates.

TAKING THE PULSE II



AN ECONOMIC SNAPSHOT OF THE PERFORMING ARTS SECTOR IN CANADA

In the spring of 2009, Canada's Performing Arts Alliance (Canadian Dance Assembly, Opera.ca, Orchestras Canada, and the Professional Association of Canadian Theatres) undertook a series of surveys of their members to assess the emerging impact of the economic downturn on professional dance, opera, theatre companies and orchestras across the country. The first survey covered the four-month period from September-December 2008; the second survey covers the period from January-April 2009. Two more surveys are planned.

This is a summary of the findings from the second survey. A total of 80 dance, opera, orchestra and theatre organizations (of a potential 311 participants), from every Canadian province and representing a diversity of budget sizes, took part in the survey.

your HR skills, please contact Sam at samanthaf@pact.ca.

THANK YOU TO OUR DONORS

We would like to extend a **heartfelt thank you to** everyone who donated recently to the PACT Communications Centre:

Cherry Karpyschin, Deb Harvey and Gateway Theatre.

ORDER OF CANADA APPOINTMENTS: a great year for theatre

Congratulations to our colleagues recently announced by the Governor General as recipients of the Order of Canada:

Officer of the Order of Canada

Paul Georges Buissonneau, O.C.
Montréal, Que.

Clémence DesRochers, O.C., C.Q.
Austin, Que.

Peter Hinton, O.C.
Ottawa, Ont.

Yves Jacques, O.C.
Montréal, Que.

Members of the Order of Canada

Wayne Strongman, C.M.
Toronto, Ont.

Bob White, C.M.
Calgary, Alta.

NEW PLAY DEVELOPMENT STUDY IN THE U.S.

"Playwrights' Nurturing is the Focus of a Study"

Read the complete New York Times article by [clicking here](#).

Read the study by [clicking here](#).

SUPPORT US

To read the full report, [click here](#).

DOWN CENTRE

Highlight on Diversity - Saskatchewan and Manitoba

By Kendra Fry, Member of the Diversity Committee



Charged with the task of examining diversity of artistic practices as well as cultural diversity in theatres in Saskatchewan and Manitoba, I set forth, google by my side. And came up with...not a whole lot. Hmm. The more I looked, the less I understood what I was looking for. What is "diversity" and how qualified am I, sitting in Toronto, to judge what diversity is in the Prairies? To define diverse, I believe that you first must understand and define the mainstream. So, re-armed with the advice of some trusty Manitoba and Saskatchewan colleagues, I set forth again and have come up with this whirlwind tour of Prairie practices.

To read the article, [click here](#).

FOR PACT THEATRES ONLY

LABOUR UPDATE FOR ONTARIO PACT MEMBERS: ONTARIO'S BILL 168 IN WORKPLACE VIOLENCE PASSES.

To read more log on to www.pact.ca and look under *Members' Documents, Labour Relations section*.

Forgotten your login and password? Simply contact dianm@pact.ca

Make a donation to the PACT Communications Centre. PCC promotes the recognition and development of theatre in Canada. For more information on PCC, please go to www.pact.ca.



THANK YOU FOR YOUR SUPPORT

JOIN OUR MEMBERS' MAILING LIST

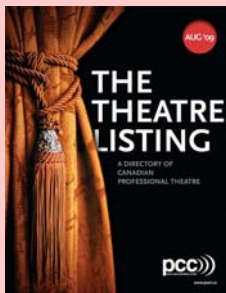
Working for a PACT Member company and not receiving *impact!* yet? Let us know at dianm@pact.ca and we will add you to our Members' mailing list.



The Theatre Listing

Next Update will be February 2010
- Watch the Website!

downloadable and searchable pdf version of the latest issue.



The Directory of Canadian Professional Theatre

OUR FUNDERS

PACT acknowledges with thanks the following funders for their support



Canada Council
for the Arts Conseil des Arts
du Canada



ONTARIO ARTS COUNCIL
CONSEIL DES ARTS DE L'ONTARIO

Real Time Real Place is generously supported by



Gouvernement
du Canada Government
of Canada

**METCALF
FOUNDATION**